

ANNUAL REPORT
2019-20



## **VISION**

QUR'AN FOR ALL; IN EVERY HAND, IN EVERY HEART.

## **MISSION**

TO DEVELOP THE ACADEMIC SKILLS OF CHILDREN,
ENHANCE THEIR NATURAL TALENTS,
IMPART AUTHENTIC RELIGIOUS EDUCATION
AND ENSURE POSITIVE CHARACTER BUILDING
IN ORDER TO MAKE THEM RESPONSIBLE MUSLIMS,
CONTRIBUTING CITIZENS AND
RESPECTFUL HUMAN BEINGS.















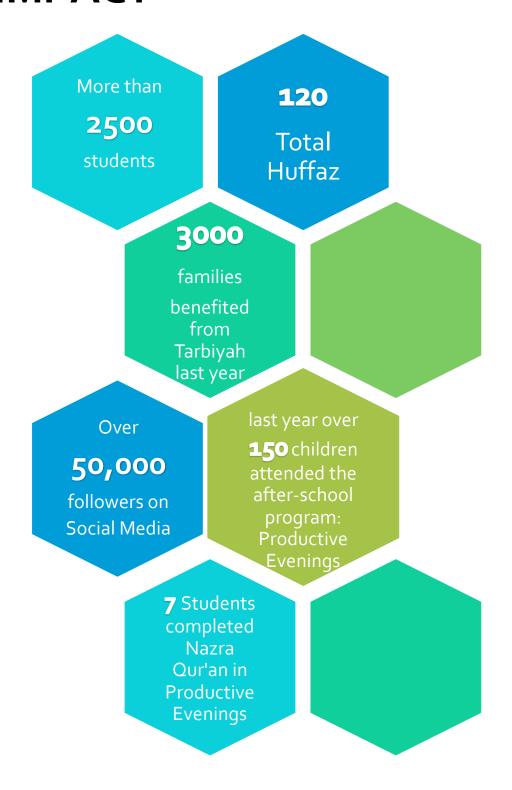


## **CHAIRPERSON'S STATEMENT**



Over the past ten years, it has been a source of strength and motivation to see AIS grow and develop into a holistic and well established schooling system. A system, in which the students are nurtured from the very beginning, with a practical understanding of the teachings of the Qur'an and Sunnah along with an emphasis on maintaining their academic excellence. AIS has a unique education model which recognizes and incorporates the important role parents play thus encouraging children to flourish and benefit from the wonderful synergy between the school and home.

## **OUR IMPACT**

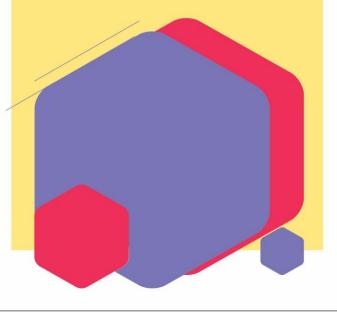


#### What is AIS

AlHuda International School (AIS), an aspiration of Dr. Farhat Hashmi and a dream shared by thousands of Muslims within Pakistan and abroad; is one of a kind school that provides excellent academic education based on Islamic guidelines. Founded in September 2010 in Islamabad, with a small team of dvnamic, sincere and passionate individuals, **AIS** has grown, Alhamdulillah into a well-recognized education system within a short span of time.

AIS is an earnest effort to set new standards of education that produce students of knowledge and virtue, whose hearts are filled with love and trust in Allah (S.W.T) and who are skilled verbally, mentally and socially to play their part in the world as practicing Muslims. Blessed with visionary leadership and a highly dedicated team of qualified professionals, we are determined to produce true representatives of the Muslim Ummah, having the ideal qualities of practicing Muslims who will be valuable for the whole mankind, In sha Allah. Such an all rounded personality is developed by providing moral-based education that is guided by the Qur'an and Sunnah. Furthermore, through regular *Tarbiyah*, it is ensured that teachers provide excellent role models for our students.

The Head Office is situated in H-11, Islamabad and provides monitoring and support to all 6 campuses nationwide.



## **AT A GLANCE**

AIS works proactively with a multipronged approach in the following key domains:



### **Holistic Development**

- Focus on Mind, Body & Soul
- Develop balanced personalities
- Teaching of 3 languages from Montessori
- Student, Parent & Teacher Collaboration



## **Islamic Integration**

- Each subject strongly rooted to Divine Guidance
- Moral Values taught through specialised sujects and a conducive environment
- Segraregation from grade 4 till A-Levels
- Tarbiyah of Staff, Students and Parents
- Hifz Program



#### **Academic Excellence**

- Affilliation with Cambridge
- Continuous Professional Staff Development
- Provision of both IGCSE & Matric stream
- In-house curriculum dveelopment of few subjects
- Remedial program for students in place so that no ochild gets left behind



### **Opportunities of Growth**

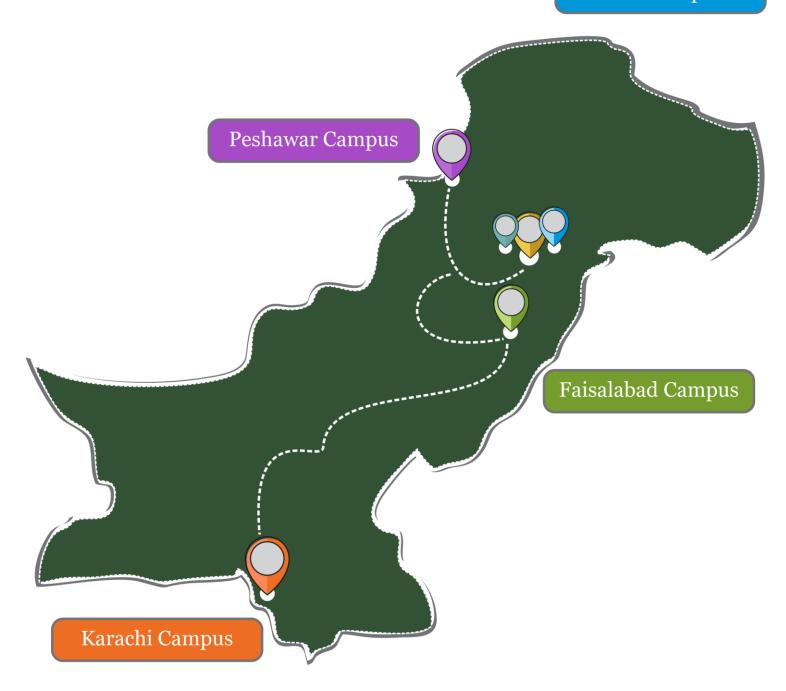
- Active student participaton in assemblies, national & international events
- Annual grand events ensuring 100% student participation at AIEx & Annual Day
- Guest speakers from all walks of life

## AIS Network

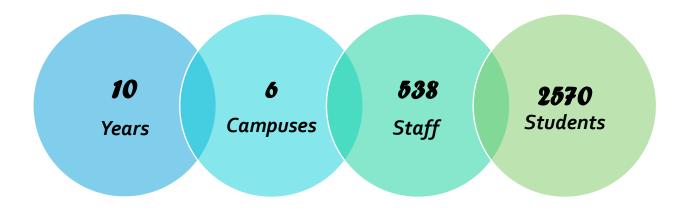
**CBR Campus** 

H-11 Campus

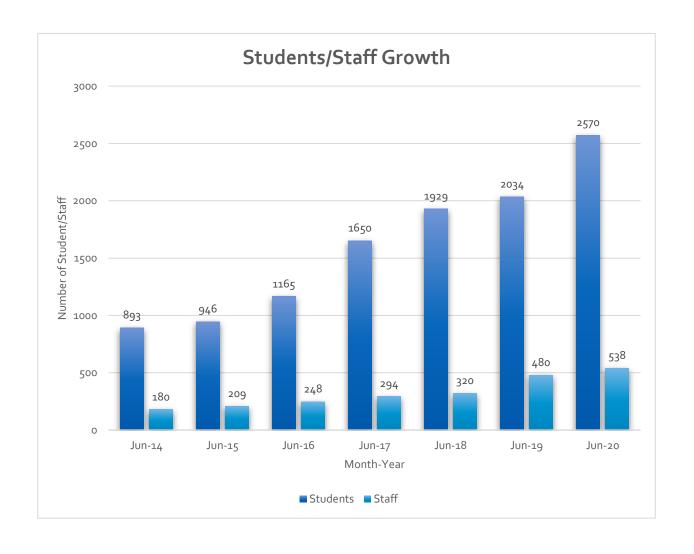
F-8 Campus

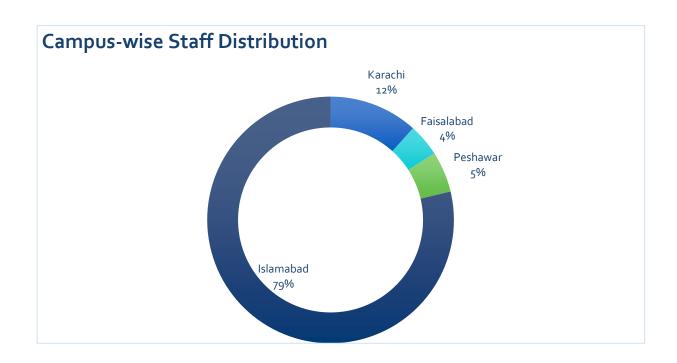


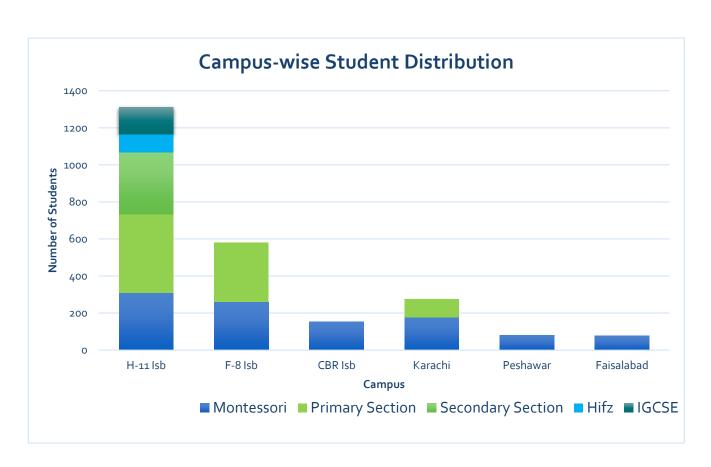
## **GROWTH**



## STUDENTS/STAFF







## **ADMISSIONS**



## 2019-20 HIGHLIGHTS



No staff turn over & no student droptout ( in Peshawar Campus

CBR branch opened



New Dua book published & 5 video productions released



onal Development Qual RAINING PROGRAM 202

Continuou s Professional Development of Staff





Literacy Workshops for mothers (English, Urdu & Arabic)

Induction Training of staff

of Faisalabad &

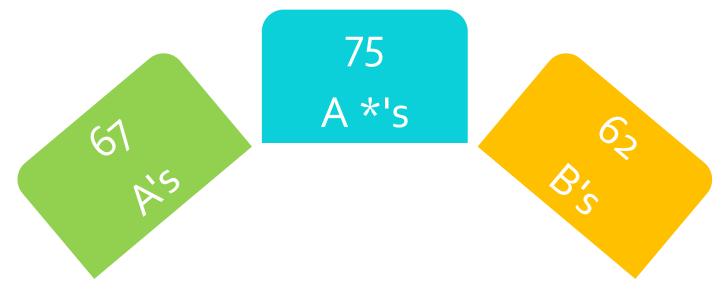
Peshawar at

Head Office





## **IGCSE 2020- 100% RESULT**



## **AN EXCEPTIONAL YEAR: 2020**

Student The school was able to quickly adapt to the new norm Classes Extensive Admissions Academic Database School Goes Online! Live Moral Mitthu & Education Mano Show Class Productive Fridays

## SALAH TEAM – TAKES IT TO THE NEXT LEVEL!



Salah team took an amazing initiative by introducing the 'Train the Daee' program as part of the daily *zuhr* salah regimen. Under this program, teachers delegated Dawah topics to Secondary Section students who then delivered a small yet engaging talk on the subject. This involved thorough research, discussion with teachers, practice of presentation before the child faced his peers to deliver the talk. Teachers closely worked with students and helped enhance their public speaking skills. Not only was this activity beneficial for the Daees in training, but it also helped spread messages of goodness amongst students by none other than their peers. Students looked forward to these soul enriching sessions after their salah.

## YEAR IN REVIEW



#### **ART & LITERATURE FESTIVAL**

The first of its kind, this event provided our learners a great opportunity to unveil their hidden talents. The festival that spanned over few days featured various contents to ensure 100% student participation.

Speech Contest, Handwriting Contest Story Writing, Talent Show Spelling Bee, Calligraphy 2D/3D Art



#### **POSTER & VIDEO COMPETITION**

The theme Bullying was creatively depicted by the students of H-11 campus and gave the students an excellent medium to reflect and discuss this sensitive yet important topic.



#### **ANNUAL SPORTS WEEK**

Races, team spirit, sportsmanship, healthy competition – this is what defined the Annual Sports Week in 2019. With each child participating in the initial round, this contest was a healthy break for the school. Stunning PT displays with the glittering pompoms brought colours to the campuses and stunning gymnastic performances stole the show at H-11 & F-8 campuses. Winners took home medals and certificates.



#### **QIRA'AT COMPETITION**

This online endeavor was exciting and at the same time challenging as well. However, our team met the expectations resulting into a successful first ever nationwide Qiraat Competition. This time thousands of viewers from around the world witnessed the contest.



#### **GRADUATION CEREMONY (ONLINE)**

The Virtual Graduation of Preschool and Montessori students took place on 27th July, 2020 at all AIS campuses.

The school tried to ensure that the pandemic does not deprive students of this special event. Student montages, videos and parents' reflections made this first online graduation ceremony fun and memorable.



#### **HIGH ACHIEVERS CEREMONY**

AIS honoured its High Achievers of academic session 2018-19 in exclusive ceremonies. The outshining students got a big shout-out of Takbeerat for their wonderful achievements in both curricular and co-curricular activities.



#### **PREFECTS' INVESTITURE CEREMONY**

Around 8 students took their oaths as prefects for every month in the presence of a large gathering of students, teachers and Principal including parents of selected students. The *badges* were pinned to the newly-appointed Junior *Prefects* by their parents



#### **JUNIOR CHEF CONTEST**

Qualifying students from Grade IV, F-8 Campus took part in the Junior Chef contest organized by COTHM. They learnt from the best chefs in town through a workshop and then had an exciting competition.



#### **MONTESSORI ART CONTEST**

In this year's theme 'Ponder and Reflect' in the Art Competition, the students-mothers combo showcased wonderful creativity through DIY projects, drawings and paintings. The enthusiasm of the students was worth watching while they teamed up with their mom/granny's to make ever lasting memories along with beautiful art pieces.



Satff and students arranged bake sales and fund raising campaigns in their campuses to generate funds for AlHuda Community Schools (a free school for under privileged by AlHuda International Welfare Foundation).



INNOVATION WEEK

Robotics was introduced to students of Grade V and X as a pilot project this year. The 'Innovation Week' in February 2020 showcased the enthusiasm and of students as they exhibited tech projects which they had designed using STEAM learning. Projects displayed included Stabilizer, Windmill, Line Tracer Robot, Clock Bot, Edge Avoider Robot, Robotic Arm, Human Bot etc.





#### **ANNUAL DAY**

AIS Annual day featured the theme "Hayya 'Alal Falah – Come Towards Success". The mega event which was held at all campuses was a combined





venture for students and teachers where each and every child of the school participated. Students performed brilliantly while delivering thought-provoking enactments, Parents and chief guests praised and cherished the success full show.

Every performance was heart touching and it challenged the established concept of success. Sharing the meaningful lessons about how one can achieve true 'Success' in this life and in the hereafter- the show concluded on the note that real success is achieved only when we please our Master i.e. Allah (S.W.T).





# STUDENTS PROVIDED WITH OPPORTUNITIES TO GROW





## Students Learn & Engage!

- Competitions
  - o IKLC
  - o IBIC
  - Hour of Code
- Robotics introduced in grade V& X
- Guest Speakers
  - Sheikh Haithem
  - Lauren Booth
  - o Raja Zia
  - o Tuaha Jalil
  - Dr Kanwal Kaisser
- ☐ Support Learning Program
  (SLP) for Grade IX X
  students which is a revision
  program for IGCSE students
  for which classes begin early in
  July as compared
- □ H-11 team is effectively working to build grounds for differentiated learning
- ☐ In H-11 campus, the SHs took the initiative of arranging interesting worksheets for substitution lessons. Substitute teachers picked class relevant worksheets and made the students attempt it in fixture lesson in order to make those 40 minutes effective.











HIFZ PROGRAM



1:10 teacher student ratio

9 students completed Hifz during lockdown

28 students completed Wifaq test this year

200 admission applications received during the year

90 currently enrolled hifz students

#### COVID

The impact of COVID-19, as with organisations around the globe, was felt by AlHuda International School too. Alhamdulillah, the school was quick to understand the situation and make timely decisions, which were critical owing to the sensitivity of the situation. Immediate and concrete steps were taken to ensure that learning continues.

#### **Special response to COVID**

During these challenging times, we did understand that school closures were affecting teachers, students and parents everywhere. Therefore, after meticulous planning and training for teachers by the head office in a virtual environment, our teachers well equipped switched over to virtual learning schooling, to finish off the academic year with high quality on-line instructional approaches and engaging classes. With support from our cooperative parents, we achieved marvelous desired results through provision of the virtual learning platform in the challenging pandemic situation, Alhamdulillah.

Virtual Learning classes have been planned for all grades Montessori - X in all AIS branches. An Orientation session for parents was scheduled on 8th June to familiarize them with the use of VL portal. The Introductory class helped the parents & students walk through the VL experience.

- Initially in response to COVID-19, sessions were arranged for the students and the staff to create awareness about it.
- Within few days of the lockdown in March '20, the school sent out 2 weeks home plans for all grades followed by online classes.
- IGCSE Results were submitted to Cambridge after compilation of all the evidences and thereafter our students received outstanding result.
- The Faisalabad Campus staff used the quarantine period quite productively; 3
  of the staff members were awarded certificates for attending the online
  'Strategic Time Management' workshop while others availed different teaching
  courses (online) through British Council.

• Efforts were made to keep the morale of staff and students high in times of uncertainty. Social media was used effectively for this reason and thousands joined the AIS family to enjoy and learn through "Mitthu & Mano" show – the first Islamically integrated free online puppet show.

### **LEARNING NEVER STOPS!**

#### **Initial Challenges**

Initial stage was challenging:

- Communication with parents to make students available for classes was at times disrupted as contact mediums were not updated.
  - 2. Higher Grades' students' online lessons started in March for exam subjects. It was a great challenge in the beginning to take online classes and ensure students' attendance and attention both. It became smooth gradually and students and teachers both developed their comfortable learning style with online sessions.
- 3. Teachers and Admin worked extra hours to successfully culminate the academic session.
- 4. Very less attendance of students was witnessed in the beginning, parents were guided through phone calls.
- 5. Spreading awareness for online classes. e.g. zoom, login credentials, technical troubleshooting etc. was done by admin and online support staff.
- 6. Immediately after the announcement students Preparatory exams for higher grades (planned in the very first week of holidays due to COVID) were emailed to all the parents.
- 7. Online assignments were given and marked. Online prep tests were conducted which were full-fledged exams conducted first time online and were uploaded on school portal.
  - 8. Online Orientation sessions for students ,parents and teachers were conducted to help transition to online learning.
  - 9. Staff members worked hard to learn online teaching system, techniques and way conduct online classes smoothly.

10.H-11 Team made commendable efforts to facilitate remedial students by managing extra lessons for them.

Towards the end of the 3rd term, parents, students and teachers were much more comfortable.

#### **Policies**

- Once school campuses reopened after government's instructions, all staff members
  were instructed to be vigilant in every class and inform management immediately if
  any student showed symptoms of COVID-19.
- Any student or staff who had fever or cough was sent home immediately.
- SOPs for online lessons and exams were put in place to conduct them smoothly and effectively.
- Students IGCSE May/June 2020 final exams cancelled and announcement was made by CAIE. Instructions and procedures were defined for predicted/estimated grades submission for each registered candidate fo/r all syllabi opted by him.
- Results have been prepared for the students to submit to Cambridge based on the
  evidences collected during the entire session. Data from their ongoing assessments,
  assignments, class work, homework, Mock exams, online assignments and prep tests was
  collected and compiled during this result compilation process.
- The final results awarded to the students were very close to the estimated grades submitted to the Cambridge that reflected correct evaluation process implemented during the process of result compilation.

It is commendable how quickly the teachers' adjusted to this new change and some are rather enjoying it.

#### **New SOP's put in place:**

- 1. Face masks and hand sanitizers mandatory.
- 2. No visitors allowed in the school premises.
- 3. Student and staff interviews conducted via zoom.
- 4. Staff- A reduced number of staff were on-campus during lockdown.
- 5. Fumigation in the campus building.

- 6. Sick teachers and other staff should not come to school.
- 7. School enforces regular hand washing and sanitization
- 8. Daily disinfection and cleaning of school surfaces
- 9. School promotes social distancing

## **STRATEGY**

- Overall school processes are becoming more defined, developed, documented and following targets to meet ISO standards
- ☐ SMART objectives being set by all departments

## **FUTURE PLANS**

#### Long term:

- Improve Professional development (develop capacity and competency among teachers)
- Improve Academics of students
- Provide a safe and secure environment for staff and students

#### Short Term:

- Higher Secondary to shift from H-11 to F-8 Campus and all Primary Section to shift to H-11 from F-8 campus
- Matric & AS Level Initiated
- Moral Education and QTT to be given more emphasis for more significant impact
- Robotics to be included in grade 6 curriculum
- Faisalabad, Peshawar & CBR Campus to be upgraded to primary level in the coming session
- New Purpose-built Campus in Faisalabad
- Become an ISO Certified school















May Allah (SM7)
accept &
may our tomorrow
be better than today.

Ameen