



AlHuda International School

Annual Report

2020-21



VISION

**QUR'AN FOR ALL;
IN EVERY HAND,
IN EVERY HEART.**

MISSION

**TO DEVELOP THE ACADEMIC
SKILLS OF CHILDREN,
ENHANCE THEIR NATURAL
TALENTS, IMPART
AUTHENTIC RELIGIOUS
EDUCATION AND ENSURE
POSITIVE CHARACTER
BUILDING IN ORDER TO
MAKE THEM RESPONSIBLE
MUSLIMS, CONTRIBUTING
CITIZENS AND RESPECTFUL
HUMAN BEINGS.**



CORE VALUES



CHAIRPERSON'S STATEMENT

السلام عليكم ورحمة الله وبركاته

Over the past eleven years, it has been a source of strength and motivation to see AIS grow and develop into a holistic and well established schooling system. A system, in which the students are nurtured from the very beginning, with a practical understanding of the teachings of the Qur'an and Sunnah along with an emphasis on maintaining their academic excellence. AIS has a unique education model which recognizes and incorporates the important role parents play thus encouraging children to flourish and benefit from the wonderful synergy between the school and home.

■ Dr. FARHAT HASHMI

CHAIRPERSON
AL-HUDA INTERNATIONAL WELFARE FOUNDATION



DIRECTOR'S MESSAGE

Assalamu Alaikum Warahmatullahi Wabarakatuh!

All praise and thanks are due to Allah ﷻ, The Sustainer of all the worlds. May peace and blessings of Allah ﷻ be upon our beloved Messenger ﷺ.

This year has been a great challenge for everyone, old and young. While some of us might have gone through difficult times or lost dear ones, we must remember to be grateful to Allah ﷻ for the many blessings that He has bestowed upon us. As you read through this report, do not forget to say 'Alḥamdulillāh' for the great milestones that our students, staff and parents have been able to achieve. This clearly shows that with Allah's mercy, we can do wonders when we work together.

The Messenger of Allah (ﷺ) said: "Whoever goes out seeking knowledge, then he is in Allah's cause until he returns." (Jami' at-Tirmidhi)

Whatever the circumstances may be, we need to continue our quest for achieving beneficial knowledge. Alḥamdulillāh, AIS has been striving to do that since the past 11 years now. AIS has well-equipped and spacious classrooms, specialised Qur'an rooms, well-resourced libraries and a welcoming atmosphere. Our faculty and staff are distinguished through their expertise, professionalism and dedication to teaching. Most schools prepare children for life, we strive to prepare them for life and the life Hereafter, In Shā Allāh.

I invite you all to be a part of this journey.

JazākAllāhu khairan kathīran!

ATIF IQBAL

DIRECTOR
ALHUDA INTERNATIONAL SCHOOL



A Journey to Excellence!



AIS TEAM

- ATIF IQBAL**
DIRECTOR
ALHUDA INTERNATIONAL SCHOOL
- UZMA KHAN**
ACADEMIC HEAD
- NAHEED KHAN**
MONTESSORI TEAM LEAD
- ALIYA ASIM**
BRANCH HEAD F-8 BRANCH
- NAZISH KHAN**
BRANCH HEAD H-11 BRANCH
- SHABINA MASUD**
BRANCH HEAD KARACHI
- MEMOONA WASEEM**
BRANCH HEAD FAISALABAD
- SHAFaq FATIMA**
BRANCH HEAD PESHAWAR
- NASREEN FAWAAD**
BRANCH HEAD CBR TOWN BRANCH
- MUNIRA ZIA**
PRODUCTIVE EVENINGS COORDINATOR
- HAFIZ ABDUR RAZZAQ**
HIFZ COORDINATOR
- SABA KAMRAN**
ISO TEAM LEAD
- TABASSUM AWAN**
MIS MANAGER
- MARYAM ZUBAIR**
HEAD TARBIYYAH DEPARTMENT
- SAADIA KHAN**
HUMAN RESOURCE MANAGER
- ASMA SIDDIQUE**
EVENTS MANAGER
- SAHAR ATIF**
HEAD PUBLIC RELATIONS DEPARTMENT
- MARIA IQBAL**
ADMISSIONS MANAGER
- MUHAMMAD NADEEM**
HEAD OF ACCOUNTS DEPARTMENT
- KHAWAR BASHIR**
HEAD OF PROCUREMENT DEPARTMENT
- MATTIUR RAHMAN**
IN CHARGE ADMIN & SECURITY

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This Annual Report is provided to the community as a detailed account of the progress the school has made in the past year to provide quality educational opportunities enriched with Islamic values for all AIS students, as laid out in the school's mission.



STORY OF AIS

A Dream...becoming a Reality

AlHuda International School (AIS), an aspiration of Dr. Farhat Hashmi and a **dream** shared by thousands of Muslims within Pakistan and abroad; is one of a kind school that provides excellent academic education based on **Islamic** guidelines. Founded in September 2010 in Islamabad, with a small team of dynamic, sincere and **passionate** individuals, AIS has grown, Alhamdulillah into a well-recognized education system within a short span of time.

AIS is an earnest effort to set new standards of education that will produce students of knowledge and virtue, whose hearts are filled with love and trust in Allah ﷻ and who are **skilled** verbally, mentally and socially to play their part in the world as practicing Muslims. Blessed with visionary leadership and a highly dedicated team of qualified **professionals**, we are determined to produce true representatives of the Muslim Ummah, having the ideal qualities of practicing Muslims who will be valuable for the whole mankind, In sha Allah. Such an all rounded personality is developed by providing moral-based education that is guided by the **Qur'an and Sunnah**. Furthermore, through regular Tarbiyah, it is ensured that teachers provide excellent role models for our students.



EDUCATING AMIDST THE PANDEMIC

Adapting to Change...

The year 2020 was certainly challenging; as educational institutes struggled through online and on-campus classes and other COVID related operating limitations. A crisis like the COVID-19 global pandemic was a true test for our organization – a test of our leadership, core values, and of willingness to move forward with adaptability and flexibility.

Education Continues...

Our dedicated staff and faculty in campuses across the nation went above and beyond to make sure education doesn't stop for our students. Trainings on Remote Learning inspired implementations of virtual innovations and new approaches in order to continue education.

Coming out Stronger...

It became imperative to build a more resilient education ecosystem through our Virtual Learning Environment (VLE), as COVID-19 is unlikely to be the last large-scale school disruption. Through resilience, overcoming technical difficulties, trials and errors, emerged a more defined, structured virtual network. AIS campuses across the nation can now effortlessly switch to and from online and on-campus classes.



**Safety, Our
Priority!**



An Impactful Year



■ **Over 3200 Students in campuses across Pakistan**

■ **25 Hifz students successfully completed Wifaq test**

■ **Over 70 new positions created, expanding job opportunities**

■ **Virtual Learning Environment Users: 3,500**

■ **Over 50,000 followers on Social Media**

■ **New Uniforms; Production & Launch**

■ **Safely re-opening of all campuses:**

- Staff COVID-19 Testing
- Temperature screening posts at entry points
- Additional hand washing stations installed
- Social distancing marks placed
- COVID awareness posters pasted throughout the campus

Teachers who Teach with Passion

Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz

Monday 1st March 2021 1-3-21

torture

Bilal bin Rabah
(بيلال بن رباح)

The First African Muslim

His Strong Faith:

Lessons learnt:

Sci: Reminder for EVA unit # 5 and 6 on 2.3.21

Eng: Attempt A.B Act A and B on pg 82 and 83

Math: EVA of unit 1,3,6,8 will be taken on Thursday 4.3.21

Teacher Resource Board

Homework

1.3.21

Reminder for EVA unit # 5 and 6 on 2.3.21

Attempt A.B Act A and B on pg 82 and 83

EVA of unit 1,3,6,8 will be taken on Thursday 4.3.21



AN EPITOME OF EDUCATION

Holistic Development

- Focus on Mind, Body & Soul
- Develop balanced personalities
- Teaching 3 languages from Montessori onwards
- Student, Parent & Teacher Collaboration
- Annual grand events (AIEx, Annual Day, Qira'at Competition, Annual Games) ensuring 100% student participation
- Guest speakers from all walks of life

Islamic Integration

- Each subject strongly rooted to the Divine Guidance
- Moral Values taught through specialised subjects and a conducive environment
- Segregation from grade 4 till A-Levels
- Tarbiyah of Staff, Students and Parents
- Hifz Program

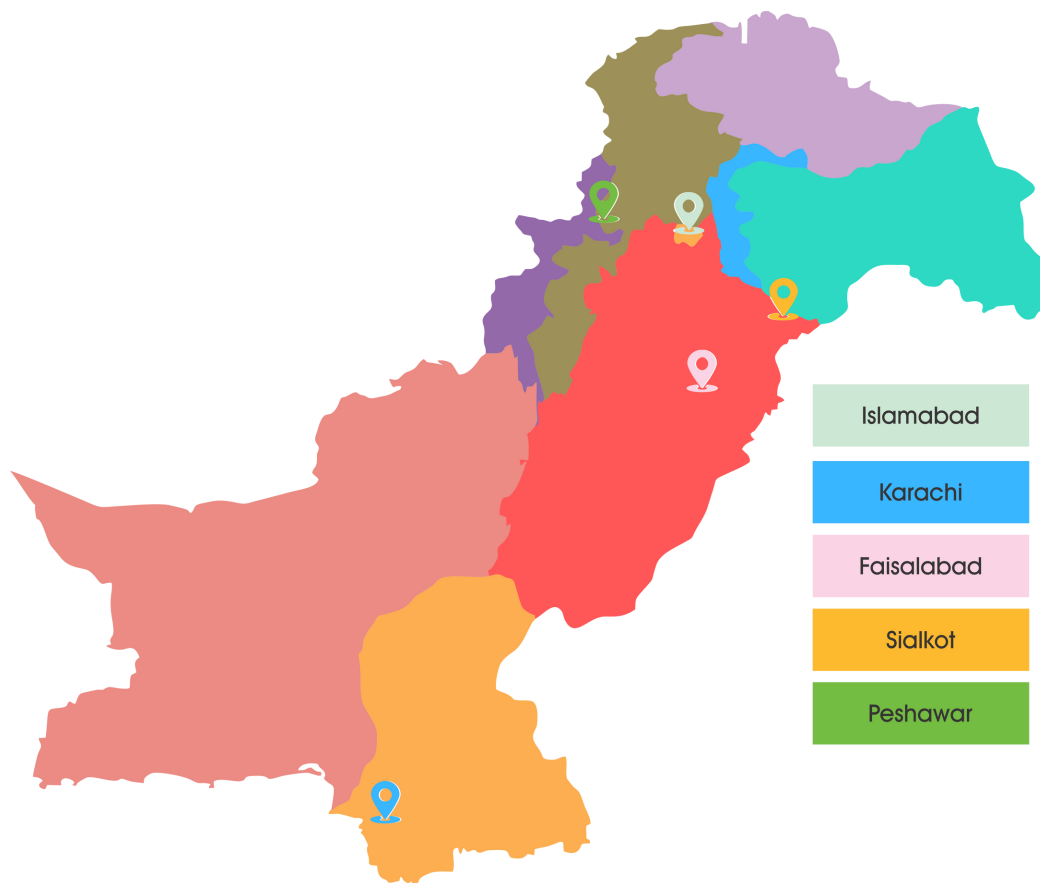
Academic Excellence

- Affiliation with Cambridge
- Continuous Professional Staff Development
- Provision of both IGCSE & Matric stream
- In-house curriculum development of a few key subjects
- Remedial Program for students in place so that no child gets left behind

2020
2021

AIS NETWORK

Across the Nation



Head Office, Islamabad

A.K.Brohi Road, H-11/4,
Islamabad



H-11 Campus, Islamabad

A.K.Brohi Road, H-11/4,
Islamabad



F-8 Campus, Islamabad

58, Nazimuddin Road,
F-8/4, Islamabad



CBR Campus, Islamabad

788/A, Block-C, Phase 1, Near Raazi
Hospital, CBR Town, Islamabad



DHA, Karachi Campus

59-G, Khayaban-e-Shahbaz,
Phase VI, DHA, Karachi



Sialkot Campus

Rahimpur Khichian, Opposite
Makkah Tile Center, Gondal
Road, Sialkot



Faisalabad Campus

Sheikhupura Road, Near
Blue Star PSO Pump and
Faisal Garden, Faisalabad



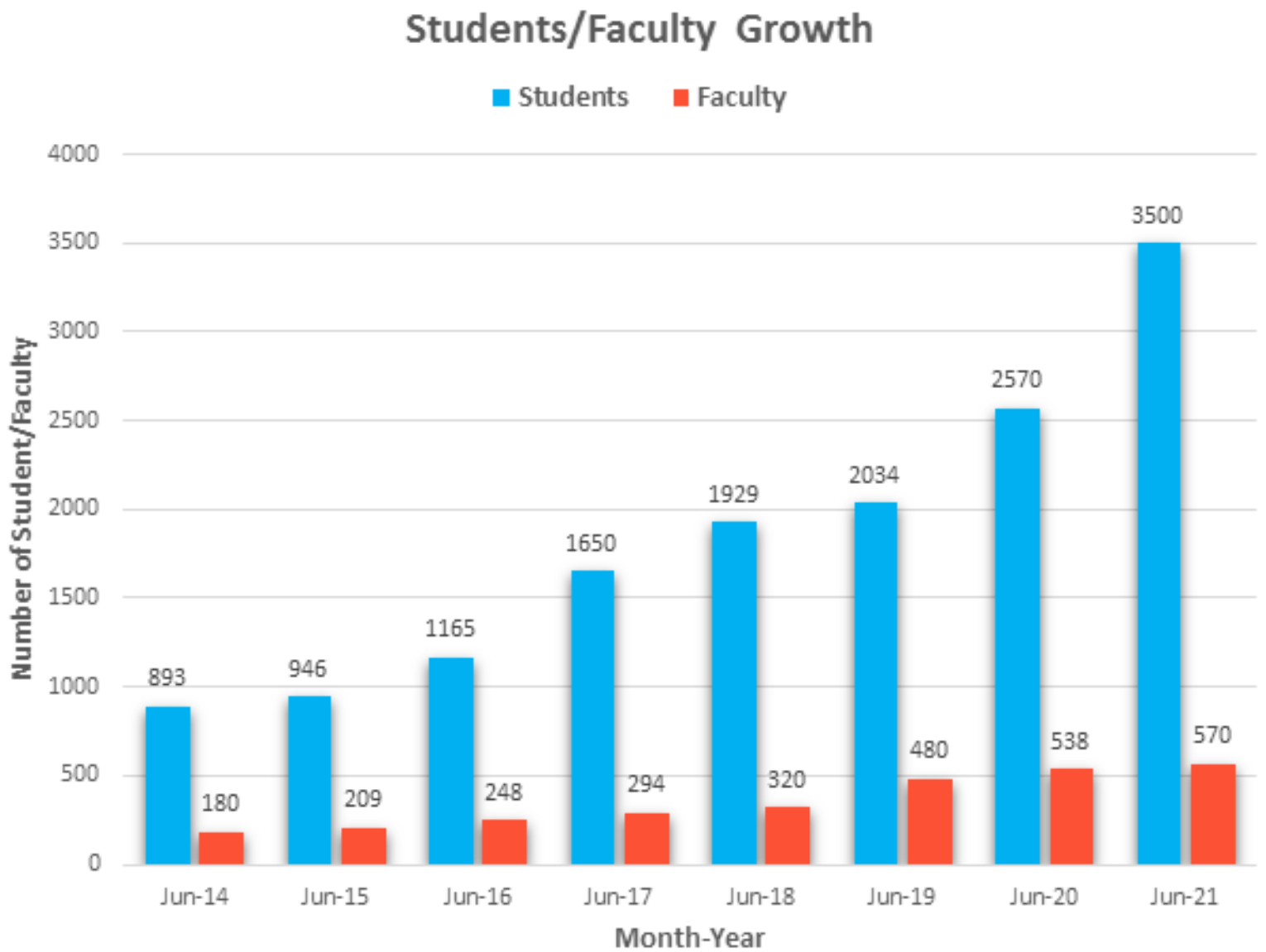
Peshawar Campus

Town Canal Road, Near Abdara,
Peshawar

**Committed to Educating
and Nurturing!**



AIS GROWTH



Expanding Network

Admissions

- **1688 Applications Received**
- **515 Students Registered**
- **Entire Admission process successfully conducted online due to COVID-19, including registrations, interviews & selection**

Faculty

- **5000+ Job Applications Received**
- **200+ Employees Recruited**
- **Jobs Advertised: Social Media, LinkedIn, WhatsApp, Website, Print Media & Newspaper (need based)**
- **Work from home utilized**
- **COVID-19 awareness Live Seminar conducted with 500+ faculty members**
- **Annual Staff Appreciation conducted on Live Webinar- (First AIS Online Event with 700+ audience)**

Highlights of the Year

Online Qira'at Competition

AlHuda International School has been holding Qira'at Competitions every year. However, for the first time ever, AIS hosted this competition ONLINE due to COVID-19.

In July 2020, AIS students from Grades 1 - 10 wholeheartedly took part in a well-organized, nationwide, LIVE Qira'at Competition as virtual participants. This competition was an Iman-boosting event which prompted our students to reach their full potential in eloquently reciting the Holy Qur'an. The Grand Finale was streamed live on social media and was witnessed by wide scale audience.



Highlights of the Year



Advance Montessori & Preschool Graduation Ceremony conducted online for Class of 2020.

YOUNG LEARNERS

Montessori Moral Education live classes continued on Fb (AIS Young Learners page)



Productive Fridays Tarbiyah Sessions for Mothers offered Online, open for all.



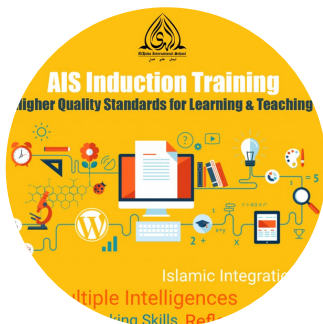
On high demand, AIS started offering Matric - a 3 year Programme from Grade VIII - X.



AS Levels was A Dream Come True! The first class for the first batch of A levels held on July 6th 2020 through the AIS Virtual Learning Platform.



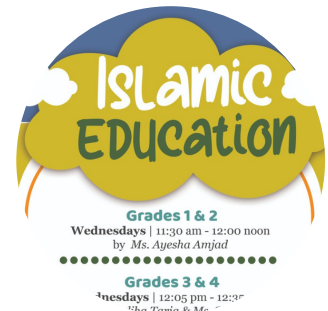
Concept Video Making was carried out by AIS teachers to overcome online learning barriers. 3 private YouTube channels created to streamline and enrich students' virtual learning experience.



Nationwide Virtual Staff Development Trainings were conducted. All teaching staff availed these week long trainings in order to gear up for the Academic year 2020-21.



Special Career Counseling sessions conducted to support and guide students of Senior Section in selecting the right stream after grade X, and the right career after A Levels.



Islamic Education and Moral Education Classes Go Live; children all over the world benefitted from these specialised classes that are an integral part of the curriculum at AIS.

Highlights of the Year

Sunnah Video Series

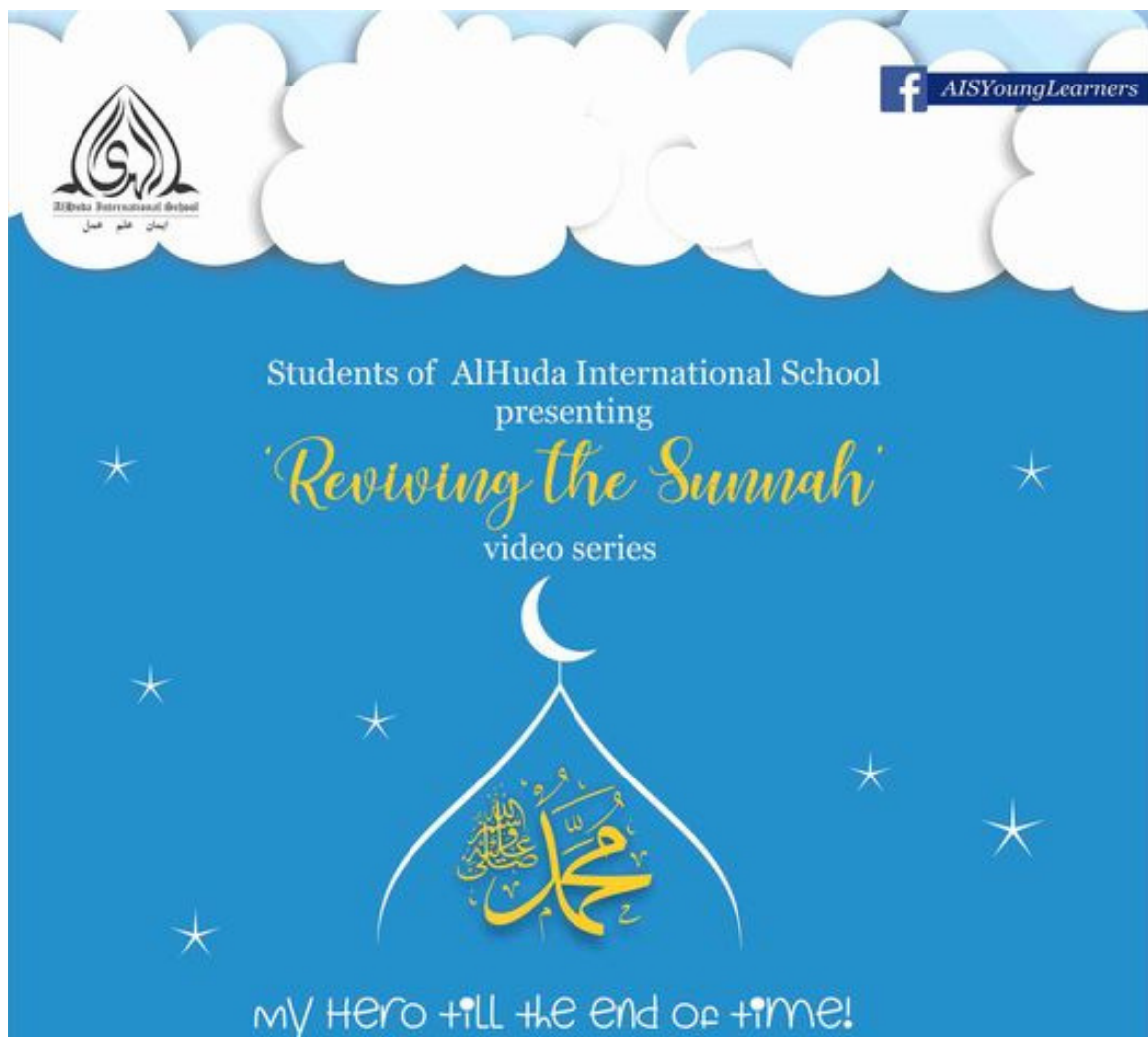
A Project initiated by the PR Department

Muhammad ﷺ - My Hero till the end of time!

This year, AIS students from campuses across the nation prepared and presented – ‘Reviving the Sunnah’ – a novelty Video Series aiming to restore the forgotten or ignored daily Sunnahs of our beloved Prophet ﷺ. Our students reminded us and the entire Muslim Ummah that love for Prophet ﷺ needs to be fuelled by knowledge and manifested through following him.

This series was aired on:

<http://fb.com/AISYoungLearners>



Highlights of the Year



Productive Evenings (After-school Evening Program) continued to offer Online classes of Miftah ul Qur'an (nazra) and Quran in my Life (Tafseer & Tajweed class for ladies)

16 students completed their Qur'an in 2020!



In accordance with the directives of the Government, AIS campuses reopened in phases; adhering to COVID-19 SOPs and safety measures.

Students were divided in two groups; alternating between on-campus and online classes.



AIS announced campus changes for the new Academic Session; 2020-21.

H-11 Campus now offers: MS, PS (Grades I-IV), SS (Grades V - VII)

F-8 Campus now offers: MS, Higher SS (Grade VIII Matric, Grade VIII IGCSE, Grade IX IGCSE, Grade X IGCSE & AS Level)



IGCSE Class of June 2020 Outstanding Results!

82 students appeared in IGCSE & delivered 100% results.

- 75 A*s
- 67 As
- 62 Bs

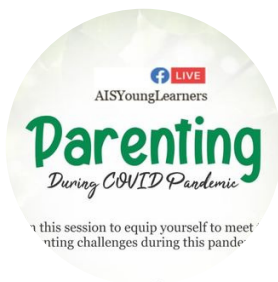


During the lockdown, 15 Hifz students appeared in their Wafaq Test in July 2020.

9 outstanding students received the 'Mumtaz' grade in their Wafaq test which is the highest grade in the Hifz degree.



Students enthusiastically participated in the IKMC after months of delay due to the pandemic. 92 students from H-11 campus and 31 from F-8 campus took part in this challenging Math Contest.



Parents' Tarbiyah Session for AIS Parents held online for the first time- for ALL AIS parents through Fb Live



Our Hifz Student 'Umamah Hasan' achieved 1st position in a renowned International Qur'an Hifz Competition hosted by Saudi Arabia. Candidates participated from countries around the world in the online contest.



'Testing Times', a series of lectures by Dr Kanwal Kaiser launched for Productive Friday Sessions for Mothers to deal with challenges of raising children during the Pandemic.

Highlights of the Year



From the platform of AIS, the International Kangaroo Linguistic Contest was conducted on the 10th & 11th of February 2021. Students of Primary & Secondary Sections received Gold Medals, Bronze Medals and star badges!



ODOO Software
Technical team started transferring data online through ERP software in order to support efficient management and working of Departments in the Head Office.
(Accounts Module, Admissions Module, HR Module, etc.)



Virtual Open House 2021

Guests from around the nation joined from the safety and comfort of their homes, the Virtual Open House of AlHuda International School on Zoom.



The 4th convocation of the Hifz Program, was held on 13th of March 2021 in which 20 boys and 18 girls received awards. They remained steadfast specially amidst the challenges of online and on-site learning.



Ramadan Resolution campaign was launched to relate phrases common amongst the youth with Qur'anic verses and AHadith to redirect the worldly notions associated to them with better, more profound meanings. They served as inspiring and uplifting 30 daily reminders in Ramadan.



A Levels students of AIS attended Pakistan's largest 'Study Abroad Expo' in March 2021 organized by ABN Overseas Education. Students got a chance to meet representatives from internationally acclaimed universities and explored a large variety of programs of their choice.



AIS collaborated with Islamabad Diagnostics Centre to offer discounted rates to students and employees of AIS and AIWF.
IDC offered 25% discount on Lab Services and 15% on Imaging Services.



Advance Montessori & Preschool Virtual Graduation Ceremony successfully conducted Online for Class of 2021.



VLE Technical Support Teams were available throughout the year for support for resolving technical issues that students/parents faced during online classes. Teachers were provided support and training in order to operate the VLE Portal.

Highlights of the Year

Professional Development Qualification Program

In order to groom and professionally develop our staff, AIS offers International Cambridge Certification by the name of Professional Development Qualification (PDQs), which is a golden opportunity for teachers to polish their teaching skills and equip themselves with the latest teaching techniques.

The wonderful achievement of our Cambridge PDQ 2020 teachers was commemorated in a ceremony on 28th August 2021 where they were awarded certificates.

The respected mentors of this program were presented shields and our learned trainers were presented Certificates of Appreciation.

Distinction Holders!




Learning Continues with Precautions

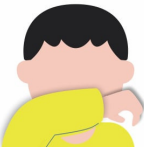
Customized Sign Posters placed throughout AIS Campuses

COVID-19 BACK TO SCHOOL


GOOD TO REMEMBER!




Wash Your Hands
often for 20 seconds with soap




Sneeze/Cough
on the inside of your elbow



Avoid Touching
your eyes, nose and mouth



If you're Sick
inform your teachers & parents




Bring Your Own
stationery, lunch and water bottles


وَاللَّهُ يُحِبُّ الْمُطَهِّرِينَ
“And Allah loves those who make themselves clean and pure.”
(Surah At-Tawbah: 108)

COVID-19 BACK TO SCHOOL


HAND WASHING




1 Wet hands with water



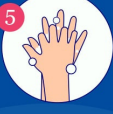
2 Apply soap




3 Rub hands palm to palm




4 The back of hands




5 In between the fingers




6 Backs of fingers




7 The thumbs



8 The tips of the fingers



9 Rinse well



10 Air dry

The most effective way to keep germs away is to wash your hands often for 20 seconds with soap, but take care not to waste water.

COVID-19 BACK TO SCHOOL

School Values



Be Respectful
Keep a Distance of 2 Meters



Be Honourable
Wear a Face Mask



Be Responsible
Wash Your Hands Often



Be Resilient
No Sharing Please



Be Cooperative
Follow Safety Guidelines




Be Faithful
Read Du'as of Protection


Keep Clean, It's part of your Deen!

COVID-19 BACK TO SCHOOL


Parent's Guide




TEACH AND MODEL
good hygiene practices for your child




REINFORCE
the concept of physical distancing




ENSURE
your child comes to school with a clean face mask




ENCOURAGE
your child to ask questions and take precautions



RESPECT
and support school safety efforts



Stay **INFORMED**
about the outbreak and maintain composure



MONITOR
your child's health and get medical advice if needed

*Achieving Excellence
Together!*

MORAL EDUCATION



Future Endeavours



New Grades additions in:

- **Grade 1 in Faisalabad campus**
- **Grade 3 in Karachi campus**
- **Grade 2 in CBR Campus, Islamabad**
- **Grade 1 in Peshawar campus**

New Campus initiations in:

- **Top City, Islamabad**
- **Lahore Campus**
- **Quetta Campus**
- **Sialkot Campus**

Future Endeavours

- **ISO Certification in Process**

- **Odoo Software for Staff**
(Leaves, data entries, attendance)

- **Odoo Software for Students**
(Download report Cards, Fee Vouchers, Leaves)

- **Aamin Housing Society**



**May Allah ﷻ accept the
efforts of every contributor
who has helped achieve the
mission of AIS.**

**May He continue to grant us
sincerity and determination
in future endeavours. Ameen!**

